

The Committee of the Whole meeting was called to order by the Village President at **4:00** p.m. at the Marshall Buehler Center.

**Present:** President Zurfluh, Trustees Bingham, Duncan (arrived at 4:02 p.m.), Grunden, Mancl, Mitchell & Saylor

**Absent:** None

**Also Present:** D. Gau (Interim Administrator), D. Tremmel

**Citizens:** Chris Swartz (Public Administration Associates LLC), Scott Drew, Ben Martinson & Kim Holcomb

**Public Comments:** None

**President's Comments:** None

Chris Swartz presented the results of the Organizational Audit, Summary and Recommendations prepared by Public Administration Associates LLC. It includes a brief summary of the finances of the Village and a comparison with other municipalities. The study also contains recommendations regarding recruitment of an Administrator and salary comparisons of all positions with other regional municipalities, along with a recommended salary range for each position and changes in job titles. The study concludes with recommended organizational changes, along with recommended changes in operational and ancillary operations, financial, infrastructure and economic development.

Motion (Grunden/Mancl) to adjourn at **5:14** p.m. Motion carried. All ayes.

Diane Tremmel, Clerk-Treasurer