

VILLAGE OF PORT EDWARDS  
Port Edwards, Wisconsin

COMMITTEE: Finance & Human Resources

DATE: November 26, 2019

TO: JOSEPH ZURFLUH

cc: BETSY MANCL  
DANA DUNCAN  
JOHN BINGHAM  
DIANE TREMMEL  
PATRICK ARENDT

ERIK SAYLOR  
SUE MITCHELL  
TIARA GRUNDEN  
SCOTT DREW

JP LACHAPELLE  
NICHOLAS ABTS  
DAILY TRIBUNE  
WFHR/WGLX

Purpose of Meeting: Regular Monthly Meeting

Attendance: S. Mitchell, J. Bingham, T. Grunden, J. Zurfluh

Also Present: B. Martinson, S. Drew, D. Tremmel

Citizens: None

Subjects Discussed, Action Taken, and Board Action Required: **Meeting called to order at 4:00 p.m.**

1. **Approve previous minutes:** Motion (Grunden/Bingham) to approve the previous committee minutes. Motion carried. All ayes.
2. **Public comments:** None.
3. **Committee Chairman's comments:** None
4. **Review monthly bills and journal entries for previous month:**  
Motion to the Board (Bingham/Grunden) to approve payment of the bills. Motion carried. All ayes.  
Motion to the Board (Bingham/Grunden) to approve the journal entries of the previous month. Motion carried. All ayes.
5. **Review and approve 2020 Labor Policies.**  
Motion to the Board (Bingham/Grunden) to approve the 2020 Labor Policy and 2020 Police Labor Policy. Motion carried. All ayes.  
The proposed change to the 2020 Police Labor Policy regarding "lateral hire policy" will be sent to the Public Safety Committee for further discussion.
6. **Review Village, Water Utility and Wastewater Budgets.** The Committee reviewed the proposed budgets. There was discussion regarding a 3 percent increase in the sewer rates for 2020. A Resolution will be presented at the December 3, 2019 Board meeting for approval.
7. **Agenda items for next meeting:** None stated.
8. **Set next meeting date:** December 5, 2019 at 3:30 p.m. – closed session to review results of organizational study. January 9, 2020 at 5:00 p.m. – next regular meeting. Both meetings to be held at the Marshall Buehler Center.
9. **Adjourn:** Motion (Grunden/Bingham) to adjourn. Motion carried. All ayes.

**Meeting adjourned at 4:50 p.m.**

Sue Mitchell, Chairman  
Minutes taken by: Diane M. Tremmel, Clerk-Treasurer